State of Alabama Unified Judical System Form C-21 (Front) Rev.10/99	PROCESS OF	GARNISHMENT	Case Number
IN THE COURT (RT OF	COUNTY, ALABAMA
NAME AND ADDRESS OF PLAINTIFF	Persons Asserting Claim)	NAME AND ADDRESS OF DEFENDA	·
NAME AND ADDRESS OF ATTORNEY FOR PLAINTIFF			
NAME AND ADDRESS OF GARNISHEE		OTHER: \$	
have effects of the defendation obtain satisfaction of the judgme. B. if the garnishment is for wages, 25% of disposable earning hourly wage in effect at the 20% of disposable earning hourly wage in effect at the reverse side of this from. C, I hereby request disbursement of Sworn to and subscribed before	ant under the garnishee's control. nt. salary or other compensation, I furt is for the week OR the amount by the time the earnings are payable, W is for the week OR the amount by	which disposable earnings for the week ex/HICHEVER IS LESS, which amount is in curt pursuant to this garnishment.	gainst the garnishee is necessary to eld must be: xceed 30 times the federal minimum xceed 50 times the federal minimum
Notary Public/Clerk (Signature)		Affiant/Attorney (Signature)	
and a copy on the defendant, NOTICE TO DEFENDANT: READ THE NOTICE TO GARNISHEE: YOUR ARE You must complete and file the eleproceed for judgment against you for the aconstitutes making a proper appearance in (1) Whether you are or wee indebt intervening time, or (2) Whether you will be indebted to a complete intervening time, or (3) Whether you will be indebted to a complete intervening time, or (4) Whether you have in your posse you are commanded to retain the such period of time as is necessary to accept from the first retention of any sum from deduced or withheld and continue to do so BEFORE the sum is accumulated, you are compliance with this garnishment. (See	IMPORTANT INFORMATION OF THE GARNISHEE IN THE ABOY INCOME IN THE GARNISHEE IN THE ABOY INCOME IN THE COURT. YOU MUST ANSWER: and to the defendant at the time the defendant in the future by exist are liable to the defendant for the saion or control, money or effects amount indicated above wages, sumulate the sum \$	nt on the GARNISHEEand NTHE BACK OF THIS FORM (Regarding VE ACTION. (30) days from service of process. If you feating the Notarized Answer Form to the clayou received this process, or when you sting contract, or e delivery of personal property or for the belonging to the defendant. (Judgment and costs). To the compensation, to begin paying the notation is until the full amount is withheld. If employed.	rail to file an Answer, the plaintiff carerk of the court at the address below u make your answer, or during the payment of money, or will become due to the defendant for You are required, after a period of 30 moneys withheld into court as they are soyment of the defendant is terminated. TER termination, all sums withheld into session or control property or money.

Date issued:

Served by: _

Clerk Address: _ this process was executed by serving a copy on (Garnishee) ___ _on (Date) _

_ Title: _

____on (Date) ____

Deputy Clerk

_____. Service on (Defendant)

PROCESS OF GARNISHMENT Form C-21 (back) Rev.10/99

Instructions for Determining the Percentage of Wages, Salary or Other Compensation to be Withheld

- I. GARNISHMENTS TO COLLECT JUDGMENTS ARISING FROM SITUATIONS OTHER THAN CONSUMER LOANS, CONSUMER CREDIT SALE OR CONSUMER LEASES ARE SUBJECT TO THE RESTRICTIONS OF: §6-10-7, code of Alabama 1975, and Title 15,§1673, United States Code
 - Under Alabama and federal law, the amount subject to garnishment to collect such judgments shall not exceed the LESSER of:
 - (1) twenty-five (25) percent of "disposable earnings" for the week
 - (2) the amount by which "disposable earnings" for the week exceed thirty (30) times the federal minimum hourly wage in effect at the time the earnings are pavable.

OR

- II. GARNISHMENTS TO COLLECT JUDGMENTS ARISING FROM CONSUMER LOANS, CONSUMER CREDIT SALES OR CONSUMER LEASES ARE SUBJECT TO THE RESTRICTIONS OF: §5-19-15, *Code of Alabama*, 1975 as amended by Act 88-294, effective April 12, 1988.

 A. Under this law, if the debt or demand was created ON OR AFTER April 12, 1988, the amount subject to garnishment shall not exceed the LESSER
 - - (1) twenty-five (25) percent of "disposable earnings" for the week OR
 - (2) the amount by which "disposable earnings" for the week exceed thirty (30) times the federal minimum hourly wage in effect at the time the earnings are payable
 - B. If the debt or demand was created BEFORE April 12, 1988, the amount subject to garnishment shall not exceed the LESSOR o:
 - (1) twenty (20) percent of "disposable earnings" for the week OR
 - (2) the amount by which "disposable earnings" for the week exceed fifty (50) times the federal minimum hourly wage in effect at the time the earnings are payable

DISPOSABLE EARNINGS DEFINED: An employee's "disposable earnings" means that part of earnings of an individual remaining after deduction of amounts required by law to be withheld such as Federal Income Tax, Federal Society Security Tax, and State and Local Taxes.

NOTICE TO GARNISHEE

Note: If you have in your possession or control property or money belonging to the defendant (which is not wages, salary or other compensation), you should hold the property or money subject to the orders of the court. The formula outlined below only applies if the property sought to be garnished is wages, salary or other compensation of the defendant.

(Use he following formula to calculate a garnishment of wages, salary or other compensation)

- Calculate "disposable earnings" for the week (see definition of Disposable earnings" above)
- If the twenty-five (25 percent block is checked on the front of this form, multiply the "disposable earnings" amount by twenty-five (25) percent. Then multiply the "minimum wage amount" (in effect at the time the earnings are payable by you) by thirty (30) and subtract this amount from "disposable earnings." Compare these two and obtain lesser amount.

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- If the twenty (20) percent block is checked on the front of this form, multiply the "disposable earnings" amount by twenty (20) percent. Multiply the "minimum wage amount" (in effect at the time the earnings are payable by you) by fifty (50) and subtract this amount from "disposable earnings." Compare these two and obtain lesser amount.
- After the calculation is made in accordance with (2) or (3) above (whichever is applicable), the amount of the garnishment for the week is the LESSER amount. Withhold this amount and pay it into court as instructed in the "Writ of Garnishment" on the front of this form.
- THE CLERK AND OTHER COURT PERSONNEL CANNOT GIVE YOU LEGAL ADVICE. IF YOU NEED ASSISTANCE YOU SHOULD CONSULT A LAWYER FOR ADVICE.

PROTECTION AGAINST DISCHARGE: Title 15, §1674, U.S.C., prohibits an employer from discharging any employee because his or her earnings have been subjected to garnishment for any one indebtedness

NOTICE TO DEFENDANT OF RIGHT TO CLAIM EXEMPTION FROM GARNISHMENT

A process of garnishment has been delivered to you. This means that a court may order your wages, money in a bank, sums owned to you, or other property belonging to you, to be paid into court to satisfy a judgment against you.

Laws of the State of Alabama and of the United States provides that in some circumstances certain money and property may not be taken to pay certain types of court judgments, because certain money or property may be "exempt" from garnishment. For example, under state law, in some circumstances, up to \$3,000 in wages, personal property, including money, bank accounts, automobiles, appliances, etc. may be exempt from process of garnishment. Similarly, under federal law, certain benefits and certain welfare payments may be exempt from garnishment. Benefits and payments ordinarily exempt from garnishment include, for example, social security payments. SSI payments, veteran's benefits, AFDC (welfare) payments, unemployment compensation payments and workmen's compensation payments.

THESE EXAMPLES ARE FOR PURPOSES OF ILLUSTRATION ONLY. WHETHER YOU WILL BE ENTITLED TO CLAIM ANY EXEMPTION FROM THE PROCESS OF GARNISHMENT, AND, IF SO, WHAT PROPERTY MAY BE EXEMPT, WILL DETERMINED BY THE FACTS IN YOUR PARTICULAR CASE. IF YOU ARE UNCERTAIN AS TO YOUR POSSIBLE EXEMPTION RIGHTS, YOU SHOULD CONSULT A LAWYER FOR ADVICE.

TO CLAIM ANY EXEMPTION THAT MAY BE AVAILABLE TO YOU, YOU MUST PREPARE A "CLAIM OF EXEMPTION" FORM LISTING ON IT ALL YOUR WAGES AND PERSONAL PROPERTY; HAVE THE CLAIM OF EXEMPTION NOTARIZED; AND FILE IT IN THE CLERK'S OFFICE. ALSO, IT IS YOUR RESPONSIBILITY TO MAIL OR DELIVER A COPY OF THE CLAIM EXEMPTION TO THE PLAINTIFF WHO HAS A JUDGMENT AGAINST YOU. YOU MUST INDICATE ON THE CLAIM OF EXEMPTION THAT YOU FILED IN THE CLERK'S OFFICE WHETHER YOU MAILED OR DELIVERED THE COPY TO THE PLAINTIFF AND THE DATE ON WHICH YOU MAILED OR DELIVERED IT. THE CLERK CANNOT GIVE YOU LEGAL ADVICE. IF YOU NEED ASSISTANCE, YOU SHOULD SEE A LAWYER.

If you file a claim of exemption, the plaintiff will have approximately ten (10) days to file a "contest of your claim of exemption, if a contest is filed, a court hearing will be scheduled and you will be notified of the time and place of the hearing. If the plaintiff does not file a contest, the property claimed by you as exempt will be released from the garnishment.

If you do not file a claim of exemption, your property may be turned over to the court and to the plaintiff on the judgment against you.

TÓ PROJECT YOUR RIGHTS, IT IS IMPORTANT THAT YOU ACT PROMPTLY. IF YOU HAVE ANY QUESTIONS, YOU SHOULD CONSULT A

NOTICE TO PLAINTIFF OF RIGHT TO CONTEST CLAIM OF EXEMPTION OF DEFENDANT

If a "Claim of Exemption" is filed in the clerk's office and mailed or delivered to you by the defendant, you have approximately ten (10) days to file a "Contest" to the Claim of Exemption with the clerk of the court.

If a Contest is timely filed, a court hearing will be scheduled within Seven (7) calendar days (or on the next business day thereafter if the court is not open on the seventh day). You and the defendant will be notified of the time and place of the hearing.

If you fail to make timely Contest of the Claim of Exemption, after fifteen (15) calendar days from the filing of such claim by the defendant, the Process of Garnishment and any writ of garnishment issued therein shall be dismissed or, where appropriate, modified to the extent necessary to give effect to the claimed exemptions.

IF YOU ARE UNCERTAIN AS TO HOW TO FILE A CONTEST TO THE CLAIM OF EXEMPTION, YOU SHOULD CONSULT A LAWYER AND ADVICE THE CLERK AND OTHER COURT PERSONNEL CANNOT GIVE YOU LEGAL ADVICE